

THEME 1 - PERFORMANCE MANAGEMENT											THEME LEAD : DOMINIC TUMELTY										
No	Raised before?		Action for Improvement		Action Lead	Milestones (Process and Application)		Partner Action		Partner Lead	Milestone Delivery Dates		Expected outcome		Link to evidence		Scrutiny				
Care Leavers																					
1.1			<p>Priority for Immediate Action</p> <p>Leaving Care service improvement plan needs to be developed. Needs to include:</p> <ul style="list-style-type: none">- PA's caseloads. Supervision and support, education and training to 16 - 18 yr. olds and preparation for independence.- Pathway Plans need to be in place by 16 yrs & 3 months.- Pathway Plans need to be SMART.		Dominic Tumelty	Review Personal Advisers caseloads					14th November 2014		Manage caseloads which enables personal advisers to deliver consistent, responsive and planned interventions				Corporate Parenting Panel				
Looked After Children																					
1.2			<p>Action for Improvement</p> <p>Implement robust systems to monitor the use of pupil premium grant to ensure it is used effectively to improve attainment</p>		Carl Baker	Develop and implement systems monitor and report on the use of pupil premium to ensure it is used to improve attainment							Pupil premium is tracked across all Blackpool schools and data used to challenge performance at school and LA level				Corporate Parenting Panel				
1.3						Schools to target Pupil Premium Plus funding to improve children's attainment															
1.4						Virtual school officer to analyse the impact of the Pupil Plus Premium funding and good practice to be disseminated across school partners															
1.5						Review completion rates and develop an incremental plan to target the increased completion of PEPs															
1.6						Review completion rates and develop an incremental plan to target the increased completion of PEPs Ensure that pupil premium is only released on the completion of an agreed PEP		Revised school PPP funding release procedure to be developed within the Business Support Team		Hilary Shaw	Dec-14										
1.7						Further CPD developed for all social workers regarding pupil premium support linked to qualitative targets for children					Nov-14										
1.8						<p>Action for Improvement</p> <p>Take steps to ensure more looked after children attend a good or better school</p>		Dominic Tumelty	Retain a careful oversight of judgements in relation to schools in Blackpool with regard to attendance by looked after children		Virtual school and school improvement team to provide current information to inform decision making								Carl Baker		
Children in Need of Protection																					
1.9	<p>Immediate Action 2 (PW)</p> <p>Ensure that legal advice is timely to consider those children and young people subject to repeat child protection plans where circumstances are not improving</p>		<p>Action for Improvement</p> <p>Collate and analyse information about children living in families where there is parental mental ill-health, substance and alcohol misuse</p>		Dominic Tumelty	Refreshed JSNA / CSNA data used to inform service planning		To undertake a review of the JSNA and CSNA to ensure that they are accurately assessing need and prevalence in order to inform service planning and commissioning		Arif Rajpura		13th March 2015		Information about children living in families where there is parental ill health, substance and alcohol misuse is captured, recorded and used to inform service planning in all cases				JSNA Strategic Group			
Leadership, Management and Governance																					
1.10	<p>DFE Recommendation 2 (PM)</p> <p>Build on the improvements to data recording and reporting to use social care data to inform decision making.</p>		<p>Action for Improvement</p> <p>A robust performance management framework for services to looked after children and care leavers should be developed, which is overseen by the Improvement Board and regularly scrutinised by the Corporate Parenting Board</p>		Dominic Tumelty	Looked after children / care leavers performance reports with improved analytical commentary reported and scrutinised through the Corporate Parenting Panel and Children's Improvement Board						13th March 2015		Quality performance reports are in place and robust arrangements in place for challenge and action at the Board and Corporate Parenting Panel				Corporate Parenting Panel			

THEME 2 - QUALITY ASSESSMENT										THEME LEAD : LINDA EVANS	
No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny	
Care Leavers											
2.1		<p>Priority for Immediate Action</p> <p>Leaving Care service improvement plan needs to be developed. Needs to include:</p> <ul style="list-style-type: none">- PA’s caseloads. Supervision and support, education and training to 16 - 18 yr. olds and preparation for independence.- Pathway Plans need to be in place by 16Yrs&3 months.- Pathway Plans need to be SMART.	Dominic Tumelty	All Personal Advisers will receive supervision in accordance with Children's Services Policy			Oct-14	Improved supervision arrangements of Personal Advisers		Corporate Parenting Panel	
2.2			Dominic Tumelty	Ensure pathway plans are effective in setting out desired outcomes and are SMART	Packages of support from partner agencies should be formally recorded and agreed within pathway plans	All	16th January 2015	QA framework demonstrates pathway plans are effective and meet standards		Corporate Parenting Panel	
Looked After Children											
2.3		<p>Action for Improvement</p> <p>Ensure all looked after children are given the opportunity to participate and their voice is used to inform decision making and planning</p>	Dominic Tumelty	Ensure the involvement of looked after children informs plans through a refreshed participation model			31st December 2014	Looked after children are actively participating and their views captured and used		Corporate Parenting Panel	
2.4	<p>Improvement Notice 6 (PM)</p> <p>Ensure that performance management systems are reviewed -focusing on management oversight and the role of the Independent Reviewing Officers - and any recommendations made as</p>	<p>Action for Improvement</p> <p>Senior Mangers and IROs need to promptly challenge the lack of progress on plans , including the failure to complete PEPs and health assessments. This includes timely and prompt use of the Issues Resolution Process</p>	Linda Evans	Embed the issues resolution process and ensure that timescales are adhered to	Children Social Care to respond to the resolution process	Dominic Tumelty	16th January 2015	Senior Managers and IROs are consistently scrutinising plans and escalating concerns as necessary and all looked after children have PEP and health assessment in place	Issues resolution process	BSCB	
Leadership, Management and Governance											
2.5	<p>Immediate Action 5 (IFL)</p> <p>Improve the timeliness and quality of supervision for social workers and ensure recording is clear and specific with detailed actions to be followed.</p>	<p>Action for Improvement</p> <p>Take steps to ensure reflective supervision is consistently available to all, recorded effectively and ensures current interventions are resulting in improved outcomes for children</p>	Linda Evans	All social workers and personal advisers will receive supervision in accordance with Children's Services Policy which offers them the opportunity to reflect. Annual supervision survey, supervision audit activity and case reviews to be used to demonstrate			Oct-14	Measures demonstrate consistent and effective supervision is in place for all social workers and Personal Advisers	Children's Workforce Development Employer Standard 5	BSCB	
2.6	<p>DFE Recommendation 2 (PM)</p> <p>Build on the improvements to data recording and reporting to use social care data to inform decision making.</p>	<p>Action for Improvement</p> <p>A robust performance management framework for services to looked after children and care leavers should be developed, which is overseen by the Improvement Board and regularly scrutinised by the Corporate Parenting Board</p>	Linda Evans	Review the existing quality assurance frameworks and audit programme to include qualitative information that focusses on outcomes for children			16th January 2015	Improved quality assurance framework and audit programme in place		BSCB	

THEME 3 - IMPROVING THE FRONT LINE											THEME LEAD : DOMINIC TUMELTY										
No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny											
Care Leavers																					
3.1		<p>Priority for Immediate Action</p> <p>Leaving Care service improvement plan needs to be developed. Needs to include:</p> <ul style="list-style-type: none">- PA’s caseloads. Supervision and support, education and training to 16 - 18 yr olds and preparation for independence.- Pathway Plans need to be in place by 16Yrs&3 months.- Pathway Plans need to be SMART.	Linda Evans	Consult with and ensure the involvement of care leavers so their experience and voice informs plans through a refreshed participation model	OWD to provide development opportunities for care leavers	Linda Dutton	31st December 2014	Clear voice of the child evidenced in plans	Children's Social Care Workforce Development Action Plan	Corporate Parenting Panel then BSCB											
3.2			Dominic Tumelty	Personal Advisers need to adopt more effective use of motivational approaches and be persistent in ensuring more care leavers are engaged in EET - particularly with the disengaged and vulnerable	The Connexions Service to present their development plans and update on progress	Merle Davies	14th November 2014	Outcomes for care leavers show consistent improvement in Education, Employment and Training	KLOEs	Corporate Parenting Panel											
3.3			Dominic Tumelty		The Virtual School needs to develop plans to support Personal Advisers to identify training or learning opportunities for 16-18 yrs.	Carl Baker	16th January 2015		Apprentice Action Plan	Corporate Parenting Panel											
3.4			Dominic Tumelty	Review pathway plans in place and take immediate corrective actions	All partners contribute to pathway plans as requested - for example in preparation for independence	All	16th January 2015	Every young person has a pathway plan by 16 years and 3 months	Children's Workforce Development Plan Employer Standard 6	Corporate Parenting Panel											
Looked After Children																					
3.5		<p>Action for Improvement</p> <p>Improve the quality of assessments prior to children returning home so that clear and robust plans are in place</p>	Dominic Tumelty	Embed and refresh practice standards through focussed workshops with all staff including risk management, with a focus on consistent oversight by operational managers	Children's Workforce Development Group to arrange and assist in facilitation of practice development sessions	Linda Evans	Operational Managers 16th January 2015 All staff 13th March 2015	Assessments and care plans consistently meet practice standards		Corporate Parenting Panel											
3.6		<p>Action for Improvement</p> <p>Improve the quality of care planning and care plans themselves to consistently provide timely support to children moving to permanence</p>	Dominic Tumelty							Corporate Parenting Panel											
Children in Need of Protection																					
3.7		<p>Action for Improvement</p> <p>Embed the Getting it Right Framework (GIR) to ensure partners understand their responsibilities in respect of early help and thresholds</p>	Linda Evans	Consult with and ensure the involvement of children and young people so their experience and voice informs plans through a refreshed participation model			31st December 2014	Clear voice of the child evidenced in plans avoiding the over reliance of self reporting from parents		BSCB											
3.8	<p>Immediate Action 2 (IFL)</p> <p>Improve the quality of information and analysis within assessments, including risk and protective factors to promote effective planning and decision making and ensure that all assess</p>	<p>Action for Improvement</p> <p>Improve the quality of assessments. Ensure they are child focussed, take into account risk and protective factors, individual needs including those arising from race and ethnicity</p>	Linda Evans	Embed and refresh practice standards through focussed workshops with all staff including risk management, with a focus on consistent oversight by operational managers	All partners should contribute relevant information to the assessment process within required timescales	All partners	Operational Managers 16th January 2015 All staff 13th March 2015	Quality of assessments is consistently high and take account of children's differences		BSCB											
3.9	<p>Immediate Action 2 (PW)</p> <p>Ensure that legal advice is timely to consider those children and young people subject to repeat child protection plans where circumstances are not improving</p>	<p>Action for Improvement</p> <p>Ensure prompt arrangements are made to progress Legal Planning Meetings where identified risks are not diminishing</p>	Dominic Tumelty	Review and monitor the arrangements for Legal Planning Meetings to ensure that they are timely and the risk of drift is minimised. Process to be implemented to track progress.			16th January 2015	All cases meet legal planning timeline and ensure prompt and timely decisions		Children's Management Team											

THEME 3 - IMPROVING THE FRONT LINE											THEME LEAD : DOMINIC TUMELTY										
No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny											
Adoption																					
3.10		Action for Improvement Improve the quality of child permanence reports	Dominic Tumelty	Embed and refresh practice standards through focussed workshops with all staff with a focus on consistent oversight by operational managers			16th January 2015	The quality of child permanence reports is consistently good	Children's Workforce Development Plan Employer Standard 6	Corporate Parenting Panel											
3.11		Action for Improvement Life story work not in place for all children who could benefit from it	Dominic Tumelty	Ensure every child placed for adoption has a life story book by the time of the celebration hearing			13th March 2015	Life story work in place for all children placed for adoption		Corporate Parenting Panel											
3.12		Action for Improvement Ensure the focus on adoption improvement is maintained	Dominic Tumelty	The adoption improvement action group will continue to be in place reporting to both the Board and the Corporate Parenting Panel to ensure improvements are in place and are maintained. The agency decision maker will meet with the independent chair of ado			14th November 2014	Continued progress on adoption measures		Corporate Parenting Panel											
Practice Issue																					
3.13		Action for Improvement There is a lack of urgency in completing private fostering assessments and the issue of private fostering has not been a priority to Blackpool	Dominic Tumelty	Refresh understanding of private fostering arrangements and protocols, with a focus on improving timeliness and quality of assessments. Reports to be received through the BCSB	BCSB and its partners to promote awareness of private fostering arrangements including notifications	David Sanders	13th March 2015	Timely private fostering assessments completed in line with protocols and reported through the BCSB		BSCB											
3.14		Action for Improvement Missing from home, return home interviews are completed by social workers, but there is no overarching oversight of these to assure quality standards or to aggregate findings, identify themes and trend which could be usefully fed back into the wider work	Dominic Tumelty	Establish a mechanism for the information gained from missing from home interviews to be used effectively in establishing themes and trends	Lancashire Constabulary input required	Sue Cawley	16th January 2015	Themes and trends from missing from home information is used effectively to inform an plans and alert relevant services		BCSB											

THEME 4 - PARTNERSHIP WORKING											THEME LEAD : MERLE DAVIES										
No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny											
Care Leavers																					
4.1		<p>Priority for Immediate Action</p> <p>Leaving Care service improvement plan needs to be developed. Needs to include:</p> <ul style="list-style-type: none">- PA's caseloads. Supervision and support, education and training to 16 - 18 yr. olds and preparation for independence.- Pathway Plans need to be in place by 16 yrs & 3 months.- Pathway Plans need to be SMART.	Dominic Tumelty	Concerted efforts should be made to enable care leavers to access university or higher education	Consider accommodation options for young people outside of term time including the Shared Lives Scheme	Delyth Curtis	16th January 2015	More care leavers accessing university or higher education		Corporate Parenting Panel											
4.2			Dominic Tumelty		Virtual school to co-ordinate action to ensure priority is given to ensure looked after children achieve required entry standards for FE or University placements	Carl Baker		Attainment for looked after children improves and more care leavers access HE and university		Corporate Parenting Panel											
4.3			Dominic Tumelty	Embed and promote the Staying Put Policy to ensure that all young people are given the opportunity to remain with foster carers		13th March 2015	Young people are enabled to stay with foster carers where appropriate leading to increased stability		Corporate Parenting Panel												
4.4			Dominic Tumelty	Review accommodation options for care leavers that meet individual needs	Report to the Board outlining accommodation options for care leavers including housing related support	Neil Jack	13th March 2015	Secure and sustainable independent living for care leavers	Look at indicators to support this No of care leavers with sustained tenancy	Corporate Parenting Panel											
Looked After Children																					
4.5	<p>Improvement Notice 6 (PM)</p> <p>Ensure that performance management systems are reviewed - focusing on management oversight and the role of the Independent Reviewing Officers</p>	<p>Action for Improvement</p> <p>Senior Managers and IROs need to promptly challenge the lack of progress on plans , including the failure to complete PEPs and health assessments. This includes timely and prompt use of the Issues Resolution Process</p>	Linda Evans	Reinforcing the practice standards to ensure PEPs are consistently of a good standard and completed for all looked after children within required timescales	Ensure appropriate school staff participate in the PEP	Carl Baker	16th January 2015	Senior Managers and IROs are consistently scrutinising plans and escalating concerns as necessary and all looked after children have PEP and health assessment in place		Corporate Parenting Panel											
4.6			Linda Evans		Ensure that pupil premium is only released on the completion of an agreed PEP	Carl Baker	16th January 2015			Corporate Parenting Panel											
4.7			Linda Evans	Reinforcing the practice standards to ensure all looked after children have a health assessment within required timescales	Looked after children nurse service to work closely with Children's Social Care and ensure completion	Marie Thompson	16th January 2015														
4.8			Linda Evans	Develop key Performance Indicators to inform of the performance of health assessment completion	Contribute to the development of the Key PIs and agree performance measures	Marie Thompson	16th January 2015														
4.9			Linda Evans	Review the existing start to end process for the completion of health assessments to ensure its efficient and supports performance	Contribute to the review	Marie Thompson	16th January 2015			Corporate Parenting Panel											
4.10		<p>Action for Improvement</p> <p>Improve access to CAMHS for looked after children</p>	Marie Thompson	Establish and clarify/report on the current CAMHS service offer for looked after children			13th March 2015	Young people in the CICC's views are sought are presented and used representative of the views of young people across the town		Corporate Parenting Panel											
4.11			Marie Thompson	Develop a system that offers priority access for looked after children	Provide detailed information based on need	Dominic Tumelty	13th March 2015			Corporate Parenting Panel											
Children in Need of Protection																					
4.12	<p>Improvement Notice 3.2 (PW)</p> <p>Work with partner agencies to review and agree thresholds for meeting statutory assessments and which set out the criteria for access to children’s social care services. Ensure procedures are in p</p>	<p>Action for Improvement</p> <p>Embed the Getting it Right Framework (GIR) to ensure partners understand their responsibilities in respect of early help and thresholds</p>	Merle Davies	Further consultation with partners to understand the barriers to the delivery of the Getting it Right framework through the multi professional discussion forums	Partners to actively engage in the multi professional discussion forums	All partners	16th January 2015	Improved understanding to the barriers in delivering the Getting it Right Framework which will translate into action and training	Additional Actions Children's Workforce Development Plan	Children's Partnership and BSCB											
4.13			Merle Davies	Work with partners to strengthen their understanding of their responsibilities to give children and young people help at the earliest opportunity through a series of groups, workshops and briefings	Provide evidence of the early help offer and can demonstrate effectiveness in reducing escalation ensuring where there is a need robust information is provided on which decisions and actions can be made	All partners	13th March 2015	Partners demonstrate their understanding of their responsibilities to give children and young people help at the earliest opportunity. When there is need to escalate to Children's Social Care an appropriate level of information is provided		Children's Partnership and BSCB											

THEME 4 - PARTNERSHIP WORKING

THEME LEAD : MERLE DAVIES

No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny
4.14	DFE Recommendation 4 (PW) Develop a consistent approach across partnerships with regards to referral arrangements and the use of thresholds to secure understanding and increase efficiency	Action for Improvement Embed the Getting it Right Framework (GIR) to ensure partners understand their responsibilities in respect of early help and thresholds	Merle Davies	Continue to reinforce the application of thresholds across partner agencies	Partners to manage cases within the thresholds and make referrals as appropriate	All partners	1st May 2015	Partners apply thresholds and are escalating concerns to Children's Social Care as appropriate		Children's Partnership and BSCB
4.15			Merle Davies	Refreshed training package delivered by Children's Services professionals and Board partners	Partner agencies engage in the training programme and delivery where appropriate	All partners	16th January 2015			Children's Partnership and BSCB
4.16			Merle Davies	Report to go to Getting It Right Steering Group and Operational Group regarding referrals into and out of CRS and step down from Level 4 processes			Dec-14			Children's Partnership and BSCB
4.17			Linda Evans	Requirement of key partners at child protection conference to be reinforced, attendance to be continually monitored and an escalation process developed	Partners to monitor the attendance of their agencies at child protection conferences and to report through the PMEG group	All partners	Attendance monitored reported quarterly through BCSB. Escalation process developed for 1st May 2015	Child protection conferences are consistently attended by all agencies involved		Children's Partnership and BSCB
4.18			Immediate Action 1 (PW) Ensure that core group meetings are attended by agencies involved in monitoring and driving improvements in protection for children	Linda Evans	Requirement of key partners at core groups to be reinforced, attendance to be continually monitored and an escalation process developed	Partners to monitor the attendance of their agencies at core groups and to report through the PMEG group	All partners	Attendance monitored reported quarterly through the BSCB. Escalation process developed for 1st May 2015	Core groups are consistently attended by all agencies involved	
4.19			Linda Evans	Embed the use of the core group meeting minutes template	All partners to assist at core groups and input to the minutes where appropriate	All partners	16th January 2015	Core group template is used consistently across all agencies		BSCB
Leadership, Management and Governance										
4.2		Action for Improvement Ensure that the recently developed plans to tackle deficits in CAMHS performance and service provision demonstrates positive impact for children	Marie Thompson	Partners to develop a clear specification for the CAMHS service which outline the access criteria	All partners to contribute to plans to develop improve the CAMHS service	All partners	13th March 2015	CAMHs service is accessible to all and Looked after Children are considered priority as part of the process		BSCB and Corporate Parenting Panel and Children's Partnership
4.21				Partners to develop a clear referral process						
4.22				Develop mechanism for routinely receiving feedback from children and young people which is used to inform service development and plans						
4.23				Develop better process for more regular information sharing across all partners						
4.24				Ensure waiting times are monitored quarterly						

THEME 5 - SCRUTINY THEME LEAD : DELYTH CURTIS										
No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny
Leadership, Management and Governance										
5.1	Peer Review Key Message 7 (PM) Improve the linkages between commissioning and the Children's Services department and develop a commissioning approach to remodelling services	Action for Improvement Develop an overarching commissioning strategy linked with the looked after children strategy to support co-ordinated arrangements.	Delyth Curtis	Commissioning Strategy to be developed and consulted upon			13th March 2015	Commissioning strategy in place		Corporate Leadership Team and Children's Scrutiny Panel
5.2		Action for Improvement Strengthen the function of corporate parenting panel to ensure it provides robust challenge to the Local Authority and champions the needs of LAC	Councillor Taylor	Further training and development is offered to the corporate parenting panel. Membership of the panel reviewed and consideration of ongoing support needs / best practice			13th March 2015	Corporate parenting panel is conversant with their roles and responsibilities and is able to maintain the necessary level of oversight and offer challenge as appropriate		Children's Scrutiny Panel
5.3	Improvement Notice 6.8 (Sc) Ensure elected members of the Council are informed about and carry out their corporate parent role and meet all their statutory requirements, including statutory visits	Action for Improvement A robust performance management framework for services to looked after children and care leavers should be developed, which is overseen by the Improvement Board and regularly scrutinised by the Corporate Parenting Board	Delyth Curtis	Training programme developed for elected members on key subject areas	Assist in the development and scheduling of the Member training programme	Mark Towers	Programme developed by 16th January and training rolled out March 2015	Elected members feel equipped to hold officers to account and challenge in a robust fashion		Children's Scrutiny Panel
5.4		Action for Improvement Take robust action to recruit to staff vacancies in looked after children and leaving care services	Dominic Tumelty	Implementation of the Recruitment and Retention Strategy across Social Care	Assist in the delivery of the strategy	Linda Dutton	13th March 2015	Vacancies within the leaving care and looked after children services filled promptly		Corporate Parenting Panel

THEME 6 - COMMUNICATIONS THEME LEAD : SALLY SHAW										
No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny
Care Leavers										
6.1		<p>Priority for Immediate Action</p> <p>Leaving Care service improvement plan needs to be developed. Needs to include:</p> <ul style="list-style-type: none"> - PA's caseloads. Supervision and support, education and training to 16 - 18 yr olds and preparation for independence. - Pathway Plans need to be in place by 16Yrs&3 months. - Pathway Plans need to be SMART. 	Dominic Tumelty	Broaden use of communication channels including social media for young people			31st December 2014	Improved channels of communication with care leavers enabling them to receive information, comments and feedback		Corporate Parenting Panel

THEME 7 - BLACKPOOL SAFEGUARDING CHILDRENS BOARD

THEME LEAD : DAVID SANDERS

No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny	
7.1		Priority for Immediate Action BCSB needs to take steps to ensure that it is fully compliant with its statutory duties with all statutory partners undertaking their roles	Board Chair and Board Manager	Commission external Annual BSCB review of the Board where external challenge will ensure the Boards statutory duties are compliant(May 2015)	Partners to engage with external review as appropriate	All Board Members	May-15	The BSCB is compliant with its statutory duties. Members are aware of their roles, attend the Board(and its sub groups where appropriate)and actively contribute to the work of the Board and its Improvement Plan		BSCB	
7.2				Appointment of a Schools Safeguarding Advisor funded by the Schools Forum - Post evaluation undertaken and advertised			December 2014				
7.3				Schools Safeguarding Advisor in post			Appointment anticipated February 2015				
7.4				More proactive engagement work to be developed with schools - Programme of twilight sessions to be introduced across all schools - timetable developed	Engagement from schools with the programme of sessions. Hosting meetings and actively contributing to the programme	All Schools	Jan-15				
7.5				More proactive engagement work to be developed with schools - Timetable in place and half termly sessions held across the year (5 per annum)			From February 2015 and as per timetable				
7.6				Development of Children and Young Peoples Sub Committee to ensure communication channels with young people have the maximum impact	School to engage with development of the committee to develop membership and mechanisms of engagement	All Schools	Mar-15				
7.7		Action for Improvement Ensure that all statutory partners routinely attend and contribute to the work of the Board	Board chair	Membership will be reviewed, vacant posts will be pursued vigorously by the chair and a discussion of members roles and responsibilities will take place at the first meeting with the new Board Chair in December 2014	Partners to actively contribute to the process and discussion	All partners	15th December 2014		BSCB		
7.8					YOT Manager to attend future Board meetings in line with good practice.	Head of Children's Social Care					
7.9		Action for Improvement Monitor and evaluate the quality of early help that is offered to children and their families across the partnership	Merle Davies	Review of the current BSCB data sets - BCSB Data Set developed to identify key areas for scrutiny. .	Response from LA (early intervention programme, children's centres), health, police, schools	All appropriate Board Members	Data set developed for reporting through Board on 5th March 2015	The quality of early help that is offered to children and their families across the partnership is monitored and evaluated, with improved scrutiny arrangements that provide strengthened challenge and dialogue		BSCB	
7.10			Head of Business Support and Resources	Introduction and development of better use of comparative data and benchmarking information to develop more trend analysis							
7.11			Head of Business Support and Resources and Board Manager	Improved scrutiny arrangements of the core data set - exception reporting at board and focus on tracking data / improvements into the board							
7.12		Action for Improvement Strengthen the range of performance information provided to the Board, to include relevant information from all partners, and ensure that evaluative commentary is provided	Head of Business Support and Resources and Board Manager	Data set development as per milestones above. Qualitative analysis for Serious Case Reviews, multi agency audit, front line surveys, issues raised from the shadow board.	Response from partners as appropriate - early intervention programme, children's centres, health, police and schools	All appropriate Board Members	Mar-15	Robust and comprehensive qualitative and quantitative performance information is provided to the Board for challenge and scrutiny		BSCB	
7.13				Development of Children and Young Peoples Sub Committee to ensure communication channels with young people have the maximum impact	School to engage with development of the committee to develop membership and mechanisms of engagement	All Schools	Mar-15				

THEME 7 - BLACKPOOL SAFEGUARDING CHILDRENS BOARD THEME LEAD : DAVID SANDERS

No	Raised before?	Action for Improvement	Action Lead	Milestones (Process and Application)	Partner Action	Partner Lead	Milestone Delivery Dates	Expected outcome	Link to evidence	Scrutiny
7.14		Action for Improvement Ensure that thresholds for the provision of early help and referrals to children's social care are understood by all partners	Board Chair	BSCB review of GIR with a multi agency conference and workshops held to review the success of the programme in conjunction with the escalation policy.	Attendance at the conference and presentation / contributions	All partners plus other key officers	Mar-15	Thresholds for the provision of early help and referrals to children's social care are understood by all partners		BSCB
7.15			Head of Business Support and Resources and Board Manager	Forward Plan and programme of work developed to capture early help initiatives and how the board will monitor and scrutinise progress through revised data sets.			Mar-15			
7.16		Action for Improvement Give closer scrutiny to the local authority and board partners to safeguard and promote the welfare of children and young people where:	Board Chair and Board Manager	Development of Multi Agency Blackpool Safeguarding Children's Shadow Board to be supported by the Board Chair.	All partners to engage and actively participate	All partners	Jan-15	Improved scrutiny arrangements in place to safeguard and promote the welfare of children and young people		BSCB
7.17				Good practice reinforced and developed through a formal shadowing programme of Front line Review of Services as developed with partners.			May-15			
7.18		1. they are privately fostered	Head of Children's Social Care	Raise awareness of private fostering arrangements across partners	Engage and promote awareness of private fostering arrangements	All Partners	Jan-15			BSCB
7.19			Head of Corporate Comms	Development of comms strategy.			Jan-15			
7.20			Business Manager	Establish Regular reporting into the board 6 monthly			January 2015 July 2015			
7.21		2. their parents have mental health issues or drug/alcohol misuse	Board Chair		Regular, consistent and appropriate attendance at the board from Horizon and Lancashire Care Foundation Trust	Horizon and LCFT	15th December 2014			BSCB
7.22		3. they are known to the Youth Offending Team	Board Chair and Head of Business Support and Resources	Board to establish clear view on what information is required and how it will be reported into the Board	Develop reports and report to the board as agreed	Head of Children's Social Care	First report to the January Board			
7.23		Action for Improvement Hold partners to account for evaluating the impact on practice of the learning from serious case reviews	Board Chair Training Sub Committee Chair	Work undertaken by the Training Sub Committee to provide evaluation on the impact and learning of SCRs on the; 1. the workforce	Participate with the evaluation and reporting as required	All partners	Programme of review starts now Report back into the Board as per reporting cycle (quarterly)	Partners held to account and serious case reviews are evaluated and improvements made to process, learning and training		BSCB
7.24			Training coordinator	2. the improvement of services and impact on C&YP and their families						
7.25			Chair Training Sub Group	Interim progress report from the Training Sub Committee			March Board			
7.26		Action for Improvement Ensure that the annual report of the Board describes progress against the strategic and shared priorities, the quality of multi-disciplinary practice with children and their families, and the impact of help, protection and care in their lives	Board Chair	The departure of the Chair and Board Manager has led to a delay in the publication of the Annual Report but it is now on track and approaches completion and will be approved at the next Board meetings	Contributions from Sub Committee Chairs and Agency reports	All partners	Dec-14	Annual Report published and progress against the strategic and shared priorities understood and communicated		BSCB